

# The Warren Primary School Governance Statement

## Annual Governance Statement for the Governing Body of Warren Primary School July 2017

In accordance with the Government’s requirement for all governing bodies, the 3 core strategic functions of the Warren Primary School Governing Body are:

- **Ensuring clarity of vision, ethos and strategic direction;**
- **Holding the Headteacher to account for the educational performance of the school and its pupils;**
- **Overseeing the financial performance of the school and making sure its money is well spent.**

### **Governance arrangements**

The Governing Body of Warren Primary School consists of eight people. There are two staff governors (including the Headteacher), two elected Parent Governors, and four Co-opted governors. Co-opted governors are appointed by the Governing Body and are people who, in the opinion of the governing body, have the skills required to contribute to the effective governance and success of the school. On our Governing Body the Co-opted governors bring Governance, problem solving and mediation experience. In addition, two of the four Co-opted governors have significant teaching experience at local primary schools. The Governing Board meets once every half term to consider different aspects of the school in detail. The full list of governors is detailed on the website.

### **Attendance record of governors**

Governors have excellent attendance at meetings and we have never cancelled a meeting because it was not “quorate” (the number of governors needed to ensure that legal decisions can be made). Individual governors’ attendance at meetings can be seen elsewhere on the website.

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| <p><b>The work that we have done on our committees and in the governing body</b></p> | <p>We are involved in the School Development Plan and Annual Budget to ensure they are achievable, realistic, delivered and based on analysis of the school data. We are also involved in reviewing and agreeing school policies, and this year we have considered a number of key policies.</p> <p>The Governing Body has also been involved in discussions regarding the improvement of the School, in particular the move to a more flexible Nursery offering including 30 hours care. This reflects the changing needs from our local families. This change has been very successful moving the nursery to be 100% full for the coming year.</p> <p>Minutes of Governing Body and Committee meetings are public documents, you can ask at the school office if you would like to see any minutes of our meetings.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <p><b>Future plans for the governors</b></p>                                         | <p>The Governors recognise there are a number of strategic challenges that impact the school, these include:</p> <ul style="list-style-type: none"> <li>• The recruitment of a new Headteacher that will continue to drive the school towards an Ofsted rating of 'Outstanding'</li> <li>• Support the Deputy Headteachers to continue to drive the school forward during the recruitment process ensuring the outcomes of all pupils is good especially focusing on disadvantaged pupils</li> <li>• Ensuring the school continues to maintain full occupancy by differentiating itself following the opening of a local free school</li> <li>• The ambiguity of future school funding from reduced Government spending and changes to the school funding formula</li> <li>• To ensure all staff and pupils are engaged in creating the culture to enable them to excel</li> </ul> <p>In order to ensure that the Governing Body carries out its core strategic functions in a constructive and effective manner, it is envisaged that the following actions will be carried out:-</p> <ul style="list-style-type: none"> <li>• For all Governors, to ensure that the Governing Body continues to provide effective governance and support to the School, to participate in an Annual Governing Body Self-Evaluation in order to identify the skills set and competence of each Governor and the Governing Body as a whole and to identify any training requirements which may need to be undertaken</li> <li>• Consider succession planning to ensure continuity of effective governance</li> <li>• To promote that the School and its Governing Body are part of the Community and focus on engaging parents, pupils and local stake holders</li> </ul> |

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**How you can  
contact the  
governing body**

We always welcome suggestions, feedback and ideas from parents – please contact the Chair of Governors, Mr Dosanjh, via the school office. You can see the full list of governors; their attendance at meetings; minutes of governing body meetings and more information about what we do, on the Governors' page of the school website.